

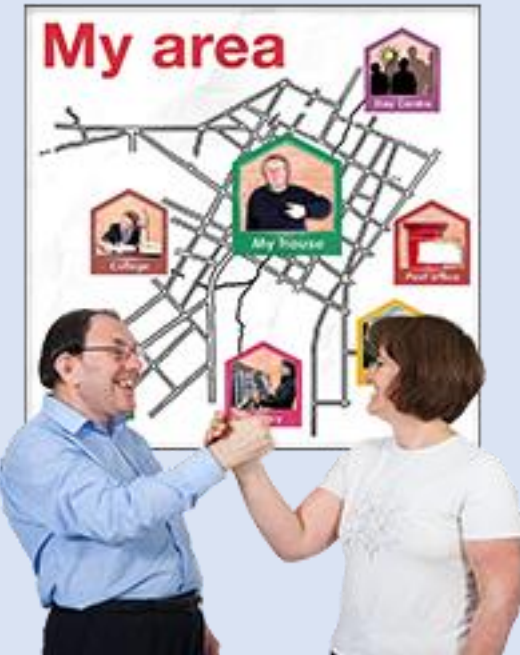
More Than a Provider (MTAP) is a group of 6 organisations who work with people with learning disabilities and autism.



We are working together to make sure everyone can live in a place called home, with the people and things they love.



These homes should be in communities where people look out for each other, and where they can do the things that matter to them.



At the moment, this is not happening for everyone.



MTAP has come up with 7 ideas to change that. These are called **Policy Recommendations**.



They explain how they want the Government, local authorities, providers and families to work together to make better lives for people with disabilities and autism.



Idea 1: We want staff who support people with disabilities and autism to be paid more, using the same **pay structure** of people who work in the NHS.



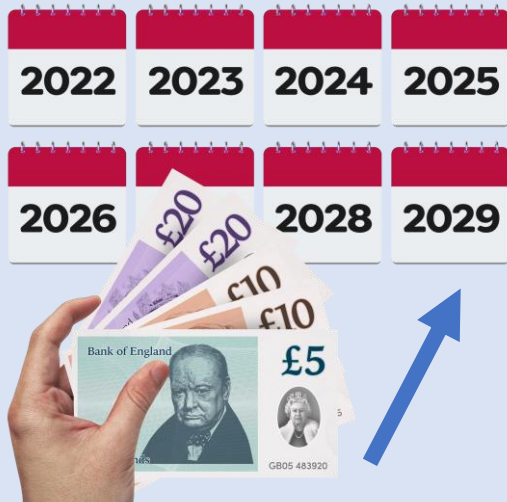
This pay structure means people get paid a certain amount depending on their job role, no matter where they live and who they work for.



We think this will make more people want to work in social care. More staff makes it easier for providers to give people the support they need.



Idea 2: We want people who work in social care to have the opportunity to earn more money, the longer they stay in their role. This is called a **Pay Progression Framework**.



We think this will make people want to stay working on social care for longer and feel more valued.



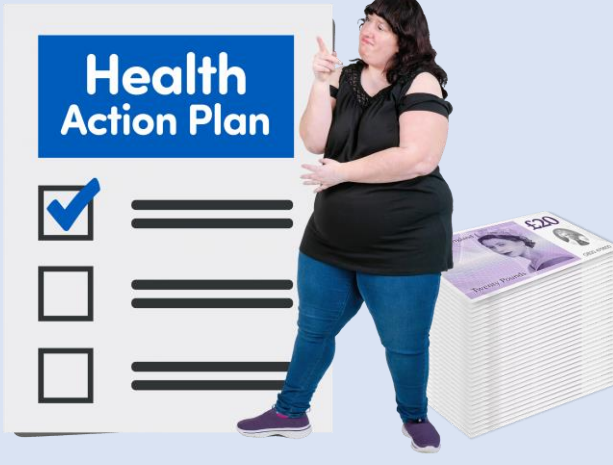
Idea 3: We want the way social care is funded to focus more on how the support will make a difference to people's quality of life, and less on the cost per hour to provide the support.



Idea 4: We want to see more organisations from the social care sector included in the decision-making in **Integrated Care Boards (ICBs)**.



This is the name of the organisations who decide what support people across the UK need, how it will be paid for and how it will be provided.



At the moment, ICBs are mainly run by the NHS.



Idea 5: We want local health and social care funding to be come under 1 **budget**. A budget is an agreed amount of money that someone has to spend on something.



Idea 6: We want more housing suitable for people with disabilities to be included in **local planning targets**.



Local planning targets are what local authorities use to decide what homes are needed to support the people living in a local area.



Idea 7: We want the Government to start a new scheme to encourage companies to employ more young people with learning disabilities or autism.



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