



Our Big Plan to support people to live their lives to the full

Easy-read



Big Lives is the name of our new big plan.



It tells you what we want to do over the next 4 years.



We worked together and listened to lots of people to find out what was important to everyone.



We thought about the world around us.



We thought about how this may change what we are here to do in the future.



Big Lives is about helping you live a great life in the way you choose.



Our vision

We want a world where people are treated fairly.





This means that:

- You have the same rights as everyone else.



- You have the same chances in life.



- You are included in your community.



- You are respected for who you are.



Our mission

We are here to make sure that people can live their lives to the full.

Our values

Our values are the things that we work towards. They are:

- Connected.

This means we work together with everyone. We have 3 big ambitions.

- Empowered

This means we support each other to make things better.



- Driven

This means we care about doing a good job.



- Bold

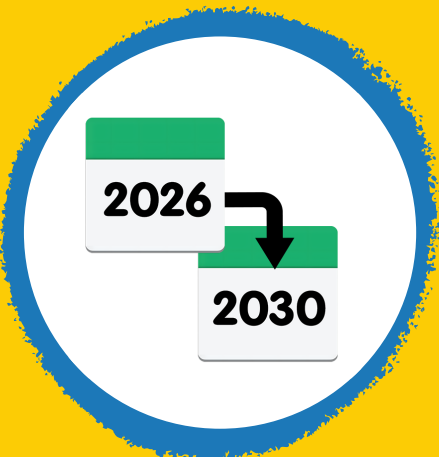
This means we are not afraid to do things differently or try new things.



What we will do

We have 3 big **ambitions**.

Ambitions are the things we want to achieve.



Over the next 4 years we want to:



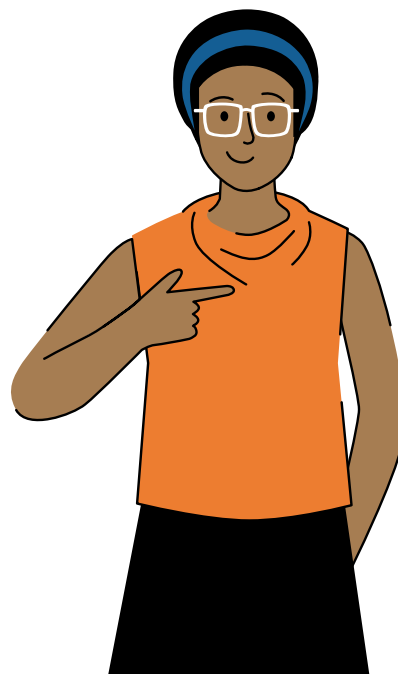
- Provide outstanding services to more people.



- Be the best charity at working together.



- Make the lives of all disabled and autistic people better.



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How we will do this

We have 6 goals. These are the things we will focus on to achieve our ambitions.

1. Good and safe support

- Support more people.
- Make sure all our support is safe and high quality.
- Ask you what you think and use your feedback to improve.



- Shape support around you, your goals and what matters to you at different stages of your life.



2. Using money wisely

- Manage our money carefully.



- Make sure we can keep supporting more people in the future.



3. Skilled and supported staff

- Staff are well trained.



- Staff feel supported in their jobs.



- Staff can give you the best support possible.



4. Being inclusive

- Treat everyone fairly.



- Listen to different views.



- Make sure people feel included and respected.



5. Working well and staying organised

- Improve how we work.



- Make things run smoothly.



- Use good systems to support our work.



6. A strong and trusted organisation

- Speak up for disabled people.
- Build trust with people and communities.
- Make a positive difference in society.





What success looks like

You have control

People we support can make choices.



These choices could be things in their life, support they get and the way our organisation works.



Staff feel confident and valued

Staff feel respected and able to do their work with the right skills and tools.



We are financially strong

The organisation has enough money to keep running and invest in new plans.



Support is safe and trusted

The help we give is always safe, good quality, and people can rely on it.



The most important thing is that you tell us you can live the life you want.



We want you to feel supported to achieve your goals every day.